

ଓଡ଼ିଶା ସରକାର  
ନିର୍ମାଣ ବିଭାଗ  
**GOVERNMENT OF ODISHA**  
**WORKS DEPARTMENT**



By Messenger/ Fax/ E-mail/ Speed Post  
ଲୋକସେବା ଭବନ  
ଲୋକ ସେବା ମାର୍ଗ, ଭୁବନେଶ୍ୱର - ୭୫୧୦୦୧  
Lok Seva Bhawan  
Lokseva Marg, Bhubaneswar - 751001  
Fax No. 0674-2391651,  
e-mail- pmuworksodisha@email.com

No. 4796 /W., Dated, the 13-3-2020  
**NOTICE**

Applications are hereby invited from retired civil engineers of OES Cadre (Engineer-in Chief/ Chief Engineers (Civil)/ Superintending Engineer (Civil)) having good service records along with experience in Highways, Roads and Buildings, physically and mentally fit, not above the age of 62 years ( as on the date of issue of Advertisement) for their contractual engagement as OSD under Works Department. Those who are going to retire on or before 31.07.2020 may also apply subject to approval of their Competent Authority. The contract period will be for a period of two years, extendable to another one year as per requirement and performance. Their consolidated remuneration will be fixed by Works Department as per rule.

Interested candidates fulfilling all the requisite criteria, may send their application in the given **FORM** along with all supporting documents to **Sri Dillip Kumar Ray, OAS (SAG), Additional Secretary to Government, Works Department, Lokaseva Bhavan, Lokaseva Marg, Bhubaneswar, PIN- 751001** by Regd. Post/Speed Post so as to reach on or before 26.03.2020. The shortlisted eligible candidates shall be called for interview on 30.03.2020.

The detail guideline indicating the eligibility criteria and terms and conditions laid down as per G.A. Department Resolution No.23750 dt. 27.08.2014 will be followed for selection of OSD and the same is attached with this advertisement. The application Form may be downloaded from the website of Works Department, Government of Odisha, [www.worksodisha.gov.in](http://www.worksodisha.gov.in)

*Sd/-*  
Commissioner-cum-Secretary to Govt.  
Works Department

**APPLICATION FORM**  
**RE-EMPLOYMENT OF RETIRED CIVIL ENGINEERS OF OES CADRE AS OSD**

1.	Name	
2.	Father's/Husband's Name	
3.	Date of Birth	
4.	Date of retirement (Copy of retirement order and copy of P.P.O. order by A.G.(O) may be enclosed)	
5.	Whether retired on attaining the age of superannuation or retired Voluntary	
6.	Educational Qualification	
7.	Home District	
8.	Permanent Address	
9.	Present Address	
10.	Telephone/Mobile No./ e-mail ID	
11.	Last Post held/Last pay drawn	
12.	Rank in which retired	
13.	Date of entry into Govt. service & date of entry into OES Cadre	
14.	Posts held during the service period along with tenure (attached a separate sheet)	
15.	Whether re-employed by any other Department/Organisation? If 'Yes', give details of re-employment	
16.	Whether any Criminal Case/ Vigilance Inquiry/ Departmental Proceedings was/were initiated or pending against the applicant? If yes, did it lead to conviction/ imposition of punishment/if still pending (details to be indicated)	
17.	Any other relevant information	

DECLARATION

I Sri \_\_\_\_\_, S/O \_\_\_\_\_, do hereby solemnly declare that the information furnished above are true and correct to the best of my knowledge and belief. If, at any time, the information is found to be incorrect, I will be liable to be disengaged from re-employment without assigning any reason thereof.

Place:-

Date:-

Full Signature of the applicant

# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

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No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

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[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

**Subject: Comprehensive Guidelines relating to engagement of retired Government servants..**

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

**1.Applicability:—**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2.Eligibility Conditions: —**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

**3.Selection Process: —**

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

**4. Tenure, Terms and Conditions: —**

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

**5. Retention of Government Quarters: —**

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

**6. Overriding effect: —**

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

**ORDER**

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA  
Special Secretary to Government