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#### FOREST & ENVIRONMENT DEPARTMENT

## **NOTIFICATION**

The 26th February, 2021

No.4302—FE-FE3-FE-0103/2019/FE.— In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to amend the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018, namely:—

- **1. Short title and commencement:—** (1) These rules may be called the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Amendment Rules, 2020.
- (2) They shall come into force on the date of their publication in the *Odisha* Gazette.
- 2. In the Odisha Subordinate Forest Service (Method of Recruitment and Conditions of Service of Foresters) Rules, 2018 (hereinafter referred to as said rules), in rule 2, in sub-rule (1),—
  - (i) for clause (a), the following clause shall be substituted, namely:—
    - "(a) "Appointing Authority" means the RCCF concerned of Territorial Circle which includes Kendu leave Divisions allotted to it."
  - (ii) for clause (p), the following clause shall be substituted, namely:—
    - "(p) "Committee" means the Departmental Promotion Committee of the Territorial Circle."
  - (iii) after clause (p), the following clause shall be inserted, namely:—
    - "(q) "Persons with Disabilities (PwD)" means persons who have been granted with certificate of disability issued by a competent certifying authority as per provisions of the Rights of persons with Disability Act., 2016 (49 of 2016)".

- **3.** In the said rules, in rule 3, for sub-rule(2), the following sub-rule shall be substituted, namely:—
  - "(2) The service of the each Territorial Circle in respect of Foresters (Territorial, WL & KL wings), shall form a single cadre."
  - 4. In the said rule, for rule 4, the following rule shall be substituted, namely:—
    - **4. Method of Recruitment:-** Subject to other provisions made in these rules, recruitment to the post of Forester in the Territorial Circle shall be made by the following methods, namely:—
      - (i) Not more than 50% (fifty per cent) of the vacancies shall be filled up through direct recruitment by the Commission; and
      - (ii) Not less than 50% (fifty per cent) of the vacancies shall be filled up from among the eligible Forest Guards of Forest Division coming under the Territorial Circle."
- **5.** In the said rules, in rule 5, for clause (c), the following clause shall be substituted, namely:—
  - "(c) No Persons with Disabilities shall be eligible to be appointed to the service except the following 2 categories of PwD as per prescribed percentage of reservation.
    - (i) Leprosy Cured Persons
    - (ii) acid Attack Victims:

Provided the PwD specified in rule (c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

- (i) W-Work performed by walking
- (ii) L- Work performed by lifting
- (iii) KC- Work performed by kneeling and crawling.
- (iv) SE- Work performed by seeing.
- (v) H- Work performed by hearing/ speaking:

Provided further that in case of non-availability of suitable PwD candidate for recruitment, the reserved posts may be de-reserved and filled up by a person other than a person with disability".

- 6. In the said rules, in rule 6,-
  - (i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

- "(1) Recruitment to the post of Forester shall be made by way of competitive examination to be held once in a year and for the purpose, the Appointing Authority shall file requisition to the Odisha Subordinate Staff Selection Commission in the month of January indicating category-wise and Territorial Circle-wise break up in the post of Forester keeping in view the need for effective cadre management, administrative convenience etc.";
- (ii) after sub-rule (3), the following sub-rules shall be inserted, namely:—
  - "(4) Since the post of Forester is Circle Cadre post, applicants should indicate their choice of Territorial Circles in order of preference at the time of filing application.
  - (5) There shall be conducted a written test carrying 100 marks first to shortlist the numbers of successful candidates in the ratio of 1:3 and the candidates qualifying in the written test shall proceed for the Physical Standard Measurement Test prescribed under sub-rule (6):

Provided that while deciding the syllabus of written test the Commission shall decide the minimum qualifying marks subject wise and/ or in aggregate.

(6) **Physical Standard**- (i) The minimum physical standard of the candidates of different categories shall be as follows:—

Category of Candidate		Minimum	Minimum Chest (in cm)	
		Height	Un-expanded	Expanded
		(in cm)		
Men	UR/SEBC/SC	168	81	Up to 5 cm
	ST	158	81	Up to 5 cm
Women	UR/SEBC/SC/ST	153	-	-

Provided that candidates having colour blindness shall be deemed to be a disqualification.

- (ii) If the candidate does not qualify in any of the physical standard i.e. (height and chest) under sub-rule(1) he shall not be allowed to participate in further recruitment process.
- (iii) Physical standard measurement shall be conducted by the same Selection Board.

(7) **Physical Efficiency Test**- The candidates those who have successfully qualified the Physical Standard Measurement Tests, they shall be called for following Physical Efficiency Test which is qualifying in nature, namely:—

#### i. Male Candidate:

Walking Test: - Qualifying distance 25 Kms. in 4 hours.

## ii. Female Candidate:

Walking Test:- Qualifying distance 16 Kms. in 4 hours.":

**7.** In the said rules, in rule 7, after sub-rule (4), the following proviso shall be inserted, namely:—

"Provided that the PwD specified in rule 5(c) falling in the functional classification of (i) OL (MNR)-One leg affected (mobility not restricted) (ii) OSCD- only skin covered disfigurement (iii) MNR- mobility not restricted, are eligible to apply subject to fulfillment of below listed physical requirements:

- (i) W-Work performed by walking
- (ii) L- Work performed by lifting
- (iii) KC- Work performed by kneeling and crawling.
- (iv) SE- Work performed by seeing.
- (v) H- Work performed by hearing/ speaking.
- **8.** In the said rule, in rule 8, for the words "Divisional Forest Officers", the words "RCCF territorial" shall be substituted.
  - 9. In the said rule, for rule 9, the following rule shall be substituted, namely:—
    - "9. Selection Board for Physical Efficiency Test: The Commission shall constitute the Selection Board for Physical Efficiency Test District-wise consisting of the following members, namely:—
      - (a) Collector of the District in which Forest: Chairman Division is situated
      - (b) District Welfare Officer : Member
      - (c) Medical Officer in the rank of Assistant : Member Surgeon
      - (d) DFO of Headquarters Division under the : Member-Secretary Territorial Circle
  - (2) In absence of the Divisional Forest Officer of Headquarters Division, Regional Chief Conservator of Forests may nominate other Divisional Forest Officers under the Territorial Circle to function as Member-Secretary".

- 10. In the said rule, the rule 10 shall be omitted.
- **11.** In the said rule, in rule 11, for sub-rule(1), the following sub-rule shall be substituted, namely:—
  - "(1) (a) The Commission shall prepare list of successful candidates on the basis of total marks secured in the Written Test Territorial Circle-wise separately.
    - (b) The list shall contain the names of the successful candidates equal to the number of vacancies.
    - (c) The list after being approved by the Appointing Authority shall form the 'select list'."
- **12.** In the said rule, in rule 12, after sub-rule (2), the following sub-rule shall be inserted, namely:-
  - "(3) A common gradation list of all the recommended eligible Forest Guards of different Divisions under a Territorial Circle shall be prepared by the RCCF of concerned Territorial Circle basing on the date of their appointment in the concerned Division for the purpose of consideration of promotion to the rank of Forester:

Provided that in case the date of appointment of two or more Forest Guards happens to be the same, the person elder in age shall be placed above the younger".

- **13.** In the said rule, the rule 13 shall be omitted.
- 14. In the said rule, for rule 14, the following rule shall be substituted, namely:-
- "14. **Recruitment by way of promotion.-** A Forest Guard shall be eligible for consideration of promotion to the post of Forester subject to satisfaction of the following conditions, namely:—
  - (a) He shall have completed a minimum of 10 years of continuous service in the cadre of Forest Guard;
  - (b) He shall have the minimum educational qualification of 10th pass;
  - (c) He shall have passed the Forest Guard training Course;
  - (d) He shall have the minimum physical standard as prescribed in sub-rule (6) of rule 6; and
  - (e) He shall not be the Persons with Disabilities as prescribed in rule-5(c).
- **15.** In the said rules, in rule 15, for the word "Division", the words "Territorial Circle" shall be substituted.

- **16.** In the said rules, in rule 16, for sub-rule(1), the following sub-rule shall be substituted, namely:—
  - "(1) There shall be constituted a Departmental Promotion Committee consisting of the following members to consider the cases of promotion from Forest Guard to Foresters, namely:—

(a) RCCF of the Territorial Circle : Chairman(b) District Welfare Officer : Member

(c) Representative of Collector, preferably Member

member of the Odisha Administrative

Service

(d) Divisional Forest Officer : Member-Secretary of the headquarters Division

- (2) In absence of the Divisional Forest Officer of the Headquarters Division, Regional Chief Conservator of Forests shall nominate other Divisional Forest Officer under the Territorial Circle to function as Member-Secretary".
- **17.** In the said rules, in rule 18, for sub-rule (1) the following sub-rule shall be substituted, namely:—
  - "(1) The Departmental Promotion Committee of the Territorial Circle shall prepare a list of suitable candidates equal to the number of vacancies for consideration of promotions".
  - **18.** In the said rule, in rule 19, in sub-rule(1),—
    - (i) for clause (c), the following shall be substituted, namely:—
      - "(c) He shall not be Persons with Disabilities as prescribed under rule 5(c) and should be medically fit."
    - (ii) for clause (e), the following shall be substituted, namely:—
      - "(e) The vacancies of Deputy Ranger posts shall be calculated taking into account vacancies at State level under the Forest & Environment Department".

By Order of the Governor

MONA SHARMA

Additional Chief Secretary to Government

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