

**GOVERNMENT OF ODISHA
PUBLIC ENTERPRISES DEPARTMENT**

OFFICE MEMORANDUM

No- 359 /PE, Bhubaneswar, Dated. 23.02.2024
(PE-TECH1-POL-0002-2018)

Sub: Sanction of D.A. @ 4% raising from 42% to 46% with effect from 01.07.2023 in favour of the employees of the State Public Sector Undertakings drawing pay in the Revised Scale of Pay, 2017.

Finance Department, Government of Odisha, in their Office Memorandum No.29447/F, Dtd.20.10.2023 have allowed Dearness Allowance @ 4% raising from 42% to 46% with effect from 01.07.2023 to the State Government employees in the Revised Scale of Pay, 2017.

Government after careful consideration of the same have decided to enhance the Dearness Allowance @ 4% raising from 42% to 46% w.e.f 01.07.2023 to the employees of the State PSUs in the Revised Scale of Pay, 2017.

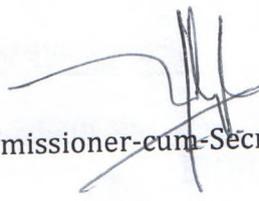
This additional dose of D.A. shall be sanctioned in favour of the eligible employees of State PSUs who have satisfied the following entitlement criteria on case-to-case basis.

- i) Completion of statutory audit up to FY 2022-23.
- ii) The PSUs should not have defaulted in repayment of loan to any Bank /Financial Institution or to the State Government.
- iii) Should not have defaulted in payment of statutory dues of employees such as Provident Fund & ESI.
- iv) Should not be in receipt of any budgetary grant or subsidy partly or fully for covering its Administrative/Establishment expenses.
- v) Should have adequate internal resources to meet the additional financial burden arising out of the enhanced dose of D.A. from its own sources.
- vi) Signing of MOU with the Administrative Department for FY 2023-24.
- vii) Should have ensured appointment of Independent Directors in their Board as per requirement of Corporate Governance Manual.
- viii) Only profit making State PSUs shall release the additional dose of 4% DA to its employees raising it from 42% to 46% w.e.f 1.7.2023 drawing pay in Revised Scale of Pay, 2017.
- ix) Administrative Department must ensure that the additional financial burden towards release of DA @ 4% from 1.7.2023 shall be borne by the concerned PSU itself out of its own resources without any financial assistance from Government exchequer.

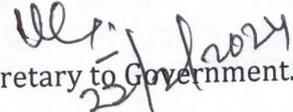
The PSUs which fulfill the above criteria and **have been categorized under the Categorization Framework** will send their proposals to their respective Administrative Departments with due approval of their Board of Directors for necessary approval.

P.T.O

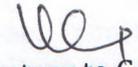
Other PSUs which are not coming under the Categorization criteria will send their proposals to the Public Enterprises Department through their Administrative Departments after due approval of their Board of Directors for necessary consideration on case to case basis for release of enhanced D.A.


Commissioner-cum-Secretary to Government.

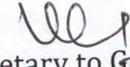
Memo No. 360/PE, Bhubaneswar, Dated. 23.02.2024
Copy forwarded to all State Public Sector Undertakings for information & necessary action.


Additional Secretary to Government.

Memo No. 361/PE, Bhubaneswar, dated. 23.02.2024
Copy forwarded to concerned Administrative Departments for information & necessary action.


Additional Secretary to Government

Memo No. 362/PE, Bhubaneswar, dated. 23.02.2024
Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Odisha for information. He/She is requested to hoist the circular in the website (<http://www.odisha.gov.in/publicenterprises/index.htm>) of DPE for general information.


Additional Secretary to Government

Memo No. 363/PE, Bhubaneswar, dated. 23.02.2024
Copy forwarded to IT Cell, D.P.E. with a request to ensure hoisting of the Documents in the D. P. E. Website immediately.


Additional Secretary to Government.