

**GOVERNMENT OF ODISHA**  
**FOREST, ENVIRONMENT AND CLIMATE CHANGE DEPARTMENT**

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**OFFICE ORDER**

Bhubaneswar, Dated the **13 JAN 2026**

No. FE-FE2-FE-0054-2018 - 1129 /FE&CC, In pursuance to the Finance Department Resolution No. 3560/F dt.06.02.2013, Memo No. 1738/F dt.20.01.2014, Resolution No. 1417/F dt. 17.01.2015, O.M. No. 4554/F dt.23.02.2016, Resolution No. 5073/F dtd. 13.02.2025 read with ORSP Rules, 1998, ORSP Rules, 2008 & ORSP Rules, 2017 vide Notification No. 27742/F dt.20.09.2017 & with reference to the applications received in the RACP/MACP Adalat held on 25th and 27th February 2025 and as per the recommendation of the Screening Committee held on 06.01.2026, the following Forest Officers are allowed to avail the benefit under RACP/MACP Scheme in the manner indicated below at Column-5:

Sl. No.	Name & Designation of the Employee	Date of joining in the service in the entry level post	Due date for sanction of RACP/MACP	Recommendation of the Committee
1	2	3	4	5
1.	Mandapaka Bharati, Retd. ACF, State Silviculturist, Bhubaneswar	04.04.1988 as FR	Sanction of 3rd MACP due w.e.f. 04.04.2018	1. 2nd MACP w.e.f. 01.01.2016 in Level-12 with fixation. 2. No fixation benefits shall be allowed in the promotional post of ACF w.e.f. 03.07.2017. 3. 3rd MACP w.e.f. 04.04.2018 in Level 13 with pay fixation.
2	Dinabandhu Muduli, Ex-FR, Mahanadi Wildlife Division, Nayagarh	12.03.1987 as FR	Sanction of RACP w.e.f. 01.01.2013. Sanction of 3rd MACP w.e.f. 12.03.2017.	1. 2nd RACP w.e.f. 01.01.2013 with GP 5400/- without pay fixation. 2. 1st MACP w.e.f. 01.01.2016 in Level-11 without Pay fixation

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				<p>3. 2nd MACP w.e.f. 01.01.2016 in Level-12 with Pay Fixation</p> <p>4. 3rd MACP w.e.f. 12.03.2017 in Level 13 with pay fixation.</p>
3.	Sarat Kumar Sahoo, DCF, O/o the PCCF(KL), Bhubaneswar	06.08.1993 as FR	Sanction of 3rd MACP due w.e.f. 06.08.2023	<p>1. No fixation benefits shall be allowed in the promotional post of ACF w.e.f. 30.05.2014</p> <p>2. 2nd MACP w.e.f. 01.01.2016 in Level-13 without Pay fixation</p> <p>3. 3rd MACP w.e.f. 06.08.2023 in Level 14 with pay fixation.</p> <p>4. No fixation benefits shall be allowed in the promotional post of DCF w.e.f.20.10.2023.</p>
4.	Sukesh Chandra Satrusallya, Retd. Social Forestry Supervisor (SFS), Deogarh Forest Division	01.10.1984 (AN) as Social Forestry Supervisor (SFS) equivalent to Forest Ranger	Sanction of 2nd RACP w.e.f. 01.01.2013 & 3rd RACP due w.e.f. 01.10.2014	<p>1. 2nd RACP w.e.f. 01.01.2013 with GP 5400/- without pay fixation.</p> <p>2. 3rd RACP w.e.f. 01.10.2014 with GP 6600/- with pay fixation.</p> <p>3. 1st and 2nd MACP w.e.f. 01.01.2016 in Level-11(without fixation) and Level-12 (with fixation) respectively</p> <p>4. 3rd MACP w.e.f. 01.01.2016 in Level 13 without pay fixation.</p>

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5.	Sri Raj Kishor Naik, Retd. Forest Ranger, Subarnapur Forest Division	17.03.1987 as Forest Ranger	Sanction of TBA w.e.f. 17.03.2002/ ACP w.e.f. 17.03.2012/ 2 <sup>nd</sup> RACP w.e.f. 01.01.2013 & 3 <sup>rd</sup> MACP w.e.f. 17.03.2017	<ol style="list-style-type: none"> <li>1. TBA w.e.f. 17.03.2002</li> <li>2. 2<sup>nd</sup> RACP w.e.f. 01.01.2013 with GP 5400/- without pay fixation.</li> <li>3. 1<sup>st</sup> and 2<sup>nd</sup> MACP w.e.f. 01.01.2016 in Level-11(without fixation) and Level-12 (with fixation) respectively</li> <li>4. 3<sup>rd</sup> MACP w.e.f. 17.03.2017 in Level 13 with pay fixation.</li> <li>5. No fixation benefits shall be allowed in the promotional post of ACF w.e.f. 23.08.2023</li> </ol>
6.	Sridhar Kumar Panda, Retd. Forest Ranger, Nayagarh Forest Division	20.09.1991 (FN) as Forester	Sanction of 2 <sup>nd</sup> RACP w.e.f. 01.01.2013 & 3 <sup>rd</sup> MACP w.e.f. 20.09.2021	<ol style="list-style-type: none"> <li>1. 1<sup>st</sup> and 2<sup>nd</sup> RACP w.e.f. 01.01.2013 with GP 2800/- (without pay fixation) and 4600/- (with pay fixation) respectively.</li> <li>2. No fixation benefits shall be allowed in the promotional post of Dy Ranger w.e.f. 26.05.2014.</li> <li>3. No fixation benefits shall be allowed in the promotional post of Forest Ranger w.e.f. 18.04.2016.</li> <li>4. 3<sup>rd</sup> MACP w.e.f. 20.09.2021 in Level 11 with pay fixation.</li> </ol>
7.	Gouranga Charan Naik, Retd. Forest Ranger, O/o the PCCF(KL), Odisha	06.10.1982 (AN) as Forester	Sanction of 3 <sup>rd</sup> RACP w.e.f. 01.01.2013	3 <sup>rd</sup> RACP w.e.f. 01.01.2013 with GP 4800/- with pay fixation.


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8.	Bauri Bandhu Mahapatra, Retd.ACF, O/o the PCCF & HoFF, Odisha	10.04.1991 (FN) as Forester	Sanction of 2nd RACP w.e.f. 01.01.2013 & 3rd MACP w.e.f. 10.04.2021	<ol style="list-style-type: none"> <li>1. 1st RACP w.e.f. 01.01.2013 with GP 2800/- with pay fixation.</li> <li>2. 2nd RACP w.e.f. 01.01.2013 with GP 4600/- with pay fixation.</li> <li>3. No fixation benefits shall be allowed in the promotional post of Dy Ranger w.e.f. 04.08.2016.</li> <li>4. No fixation benefits shall be allowed in the promotional post of Forest Ranger w.e.f. 17.09.2019.</li> <li>5. 3rd MACP w.e.f. 27.09.2021 in Level 11 with pay fixation. (after deducting 168 days of non-qualifying service)</li> <li>6. Pay shall be fixed in Level 12 without increment in the promotional post of ACF w.e.f. 02.12.2024.</li> </ol>
9.	Fulai Hembram, Retd. Forest Ranger, Similipal Tiger Reserve, Baripada	01.04.1983 (AN) as Forester	Sanction of 3rd RACP w.e.f. 01.01.2013	3rd RACP w.e.f. 01.04.2013 with GP 5400/- with pay fixation.

The excess payment, if any, shall be recovered from the concerned employee.


The above Forest personnel are directed to exercise their options to get their pay fixed under RACP/MACP wherever necessary within one month from the date of issue of this order in the pro-forma appended at Fourth Schedule of ORSP Rules, 2008/ ORSP Rules, 2017, else their pay shall be fixed from the date of effect of RACP/MACP.

**By order of Principal Secretary**

  
13/11/2026  
Special Secretary to Government

Memo No. 1130 / FE&CC, dt. 13 JAN 2026

Copy forwarded to A.G. (A&E), Odisha for information and necessary action.


  
13/1/2026  
Special Secretary to Government

Memo No. 1131 / FE&CC, dt. 13 JAN 2026

Copy forwarded to PCCF & HoFF, Odisha / PCCF (WL) & CWLW, Odisha / PCCF (KL), Odisha / concerned RCCFs, Odisha / concerned DFOs for information and necessary action.

The concerned Offices are instructed to obtain undertaking from the above Personnel in the prescribed pro-forma appended in the 5<sup>th</sup> Schedule of ORSP Rules.


The service Book of the concerned Officers are forwarded to the O/o the PCCF & HoFF, Odisha for necessary action at their end.

  
13/1/2026  
Special Secretary to Government

Memo No. 1132 / FE&CC, dt. 13 JAN 2026


Copy forwarded to OE (IT Cell), FE&CC Department for information and necessary action.

**It is requested for publication of this Notification in the Website of the Forest, Environment & Climate Change Department.**

  
13/1/2026  
Special Secretary to Government

Memo No. 1133 / FE&CC, dt. 13 JAN 2026

Copy forwarded to Officers concerned for information and necessary action.

  
13/1/2026  
Special Secretary to Government